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**Cincinnati Restaurant Servers and Bartenders Overwhelmingly Oppose
Proposed Changes to State's Tipping System According to Latest Survey**

Results show over 90% of Cincinnati servers and bartenders want the current tipping system

CINCINNATI, Ohio – Today, the [Ohio Restaurant & Hospitality Alliance](#) (ORHA) released survey results showing Cincinnati servers, bartenders and other tipped employees are strongly opposed to a proposed ballot measure that would eliminate Ohio's existing tip credit system. The results are staggering and clear as 92% of Cincinnati servers and bartenders responded they want to keep the current tipping system.

The Cincinnati results are part of a [statewide online survey](#) of nearly 1,000 Ohio tipped full-service restaurant employees, which was conducted in April 2024 by national research and consulting firm CorCom Inc., and is led by Dr. Lloyd Corder, a professor at Carnegie Mellon University.

Key findings from the survey of Cincinnati servers and bartenders include the following:

- **92% of servers and bartenders say they want to keep the current system** with a base wage and tips that provide the ability to earn more than the minimum wage.
- **92% agree the current tipping system works well** for them and does not need to be changed.
- **84% of tipped employees say they are earning \$20 per hour or more** while 66% of tipped employees say they are earning \$25 to more than \$40 per hour.
- If tipped wages are eliminated, **88% believe tipped employees will earn less money.**
- **81% of servers and bartenders believe customers are unlikely to continue tipping** on top of higher menu prices or any mandatory service charge.

Under existing law, Ohio's tip credit allows the operator to pay a portion of the tipped employee's hourly minimum wage, with the rest of their income being made up by tips. By law, no worker in an Ohio restaurant ever makes less than the state minimum wage for every hour they work. In the face of a potential ballot measure from an out-of-state special interest group attempting to eliminate the tipped wage and fast-track the state minimum wage, Ohio servers and bartenders are imploring the dining public to protect tips in Ohio.

“This would cause way more harm than good for hospitality professionals, operators and most importantly, our guests,” said Michael Gunther, a server at Jeff Ruby's in downtown Cincinnati. “If the tipped wage is eliminated, I would make less money while guests would pay more and there is a real

chance many small restaurants would move across state lines to Kentucky and Indiana to stay in business, completely altering the hospitality landscape in Cincinnati.”

Ohio’s restaurant and hospitality industry is the third largest private employer in the state employing 564,000 Ohioans. In Ohio, and nationally, the median income for tipped workers is \$27 an hour, far above the proposed changes.

“My servers make between \$25 to \$30 per hour,” said Jean-Francois Flechet, owner of Taste of Belgium. “If we eliminate that tipped wage, it would change hospitality in Ohio forever. I would be forced to eliminate jobs and transition my business model to QR codes or automated ordering to avoid passing the bulk of the additional labor costs onto my customers. I feel strongly that everyone should be making a living wage. My service team is already making well over the proposed \$15 per hour under the current tipping system. Eliminating the tipped wage is bad for everyone, especially guests who would feel the impact of increased menu prices or reduced service during their dining experience.”

“Cincinnati servers and bartenders are sending a thunderous message: don’t mess with their tips,” said John Barker, President & CEO of the Ohio Restaurant & Hospitality Alliance. “Eliminating the tipped wage would negatively impact their earning potential. It will force restaurant operators to raise menu prices to cover higher labor costs, which would drive further inflation. It would also decrease their workforce, as we have seen in Washington, D.C., where the tip credit is being eliminated. There’s no question that our industry does not want the tip credit eliminated.”

In May 2023, Washington, D.C. eliminated the tip credit. In the following eight months, D.C. cut 3,700 full-service restaurant jobs, a decline of 12.1%, according to the Bureau of Labor Statistics.

“Additionally, we’ve asked operators and owners about the issue in Ohio, in quarterly polls over the past year, and more than nine out of 10 oppose eliminating the tipped wage,” said Barker. “In fact, in our latest poll completed in May, 96% are opposed to changing the current tipping system.”

For more information and to view the full statewide report, visit ProtectTipsOhio.com.

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About the Ohio Restaurant & Hospitality Alliance

For more than a century, the Ohio Restaurant & Hospitality Alliance has proudly served Ohio's restaurant, foodservice and hospitality industry. Focused on uniting Ohio’s hospitality community and founded on thought leadership, the Alliance provides sound business solutions for members through advocacy, education, events and select products & services. For more information, visit eatdrinkohio.org.

MEDIA CONTACT

Jennifer Bushby
Communications Manager
jbushby@ohiorestaurant.org
614.315.0572